



## Almont Board of Education

### Work Session Minutes

Tuesday April 19, 2022 6:00 pm

#### Call to Order

President Mitchell called the Work Session of the Almont Community School Board of Education to order at 6:00 pm in the Board of Education Conference Room at Almont High School.

#### Pledge of Allegiance

Roll Call: All Present

#### Adoption of Agenda

Agenda was approved as posted

#### Communications

11t Grant- public input

- Dr. Kalmar provided an overview of the 11t Grant. This is the equalization payment of the remainder of ESSER III. These have Federal requirements and mandatory uses.

ESSER III – LEA Safe Return to In-Person Instruction Plan public input

- Dr. Kalmar gave a brief update on the Return to In-Person Instruction Plan.

Questions and Comments: Audience - None

### Work Session Only

#### New Business

##### A. Building and Site

1. Maintenance Update  
Jason updated the Board on ongoing Maintenance taking place
2. Sinking Fund Update - none specific  
More discussion on various maintenance

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##### B. Finance

1. Checks Written (Beth Granger)
2. Account Balances (Beth Granger)
3. Trust and Agency (Beth Granger)
4. Approval of Reimbursement Rates Per Diem  
Discussed and Recommended \_\_\_3\_\_\_ to \_\_\_0\_\_\_
5. Approval of Latchkey Program Rates  
Discussed and Recommended \_\_\_3\_\_\_ to \_\_\_0\_\_\_

#### Almont Community Schools Mission Statement

*Nurture, prepare, and empower our students to reach their full potential*



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### 6. Approval of Preschool Tuition Rates

Discussed and Recommended \_\_\_3\_\_\_ to \_\_\_0\_\_\_

- Currently planning to add afternoon Preschool, which will add some personnel costs to the district but should attract more students and offer second option for parents.

### 7. Approval of Athletic Pricing

Discussed and Recommended \_\_\_3\_\_\_ to \_\_\_0\_\_\_

- Approx. 60% of Almont student-athletes are multi sport
- A. Edwards noted this proposal is still near the higher end, asked if we should consider lower? Response by Mr. Gauthier that any reductions have to be offset by General Fund.
- J. Smith asked how much PTP fees cover? Beth Granger stated that PTP only offsets approx. 30% of Athletics expenses.

### 8. Approval of Summer Wage Rate(s) including Summer School

Discussed and Recommended \_\_\_3\_\_\_ to \_\_\_0\_\_\_

### 9. Approval of Sub Teacher Rates

Discussed and Recommended \_\_\_3\_\_\_ to \_\_\_0\_\_\_

Summer school cost estimate - due to increased teacher rates, increased bus rates and adding through 7th grade, there will be additional summer school costs. Will also be adding learning room for students with additional needs. This year will not be free meals (breakfast and lunch) but can be covered with ESSER funding. Approx. \$132,000 gross cost of the program.

## C. Personnel

### 1. New Hires

Discussed and Recommended \_\_\_3\_\_\_ to \_\_\_0\_\_\_ (ACS)

- Dr. Kalmar addressed potential concerns with perception of favoritism due to Mr. Gauthier being AD and a Coach. Will be handled appropriately.

Discussed and Recommended \_\_\_3\_\_\_ to \_\_\_0\_\_\_ (GECS)

### 2. Contracts (AESPA)

Discussed and Recommended \_\_\_3\_\_\_ to \_\_\_0\_\_\_ (AESPS)

- Dr. Kalmar summarized the recommended changes, which results in approx. \$130,000 cost increase. These increases should help with stability in staffing.

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### D. Policy

#### 1. Consideration of Rep. for ISD Annual Meeting

Discussed and Recommended \_\_\_\_\_ to \_\_\_\_\_

#### 2. Neola Policy Update – First Read

Discussed and Recommended \_\_\_ 3 \_\_\_ to \_\_\_ 0 \_\_\_

- Discussion regarding the policy recommendations.
- Policy committee recommends minor changes to 5511.

### Questions and Comments: Audience

C Macciomei - credit to Board for supporting the Para-Pro price increases

C. Macciomei - About OP parking lot, believes that some process changes due to Covid may now be relieved. Dr. Kalmar will discuss with Mrs. Miller.

### Questions and Comments: Board

J. Mitchell asked about new safety training, ALICE. Dr. Kalmar stated that he will have more information available at the meeting on Monday.

J. Smith asked about crowdfunding with a coach. Dr. Kalmar responded that the issue has been addressed and believes it is resolved. Crowdfunding has added risk for scam, so we need to be diligent.

J. Smith asked about JV softball. Mr. Gauthier confirmed that there were not enough players to continue.

### Future Agenda Items

Discuss policy 7440 regarding Video Surveillance and previous adoption excluding live view.

### Adjournment

Moved by \_\_\_ S. Frederiksen \_\_\_\_\_ supported by \_\_\_ J. Smith \_\_\_\_\_ the April 19, 2022  
Work Session be adjourned at \_\_\_ 9:04 pm \_\_\_\_\_

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